

KINGDOM OF CAMBODIA
NATION RELIGION KING



CAMBODIA AGRICULTURAL SECTOR DIVERSIFICATION PROJECT
(CADSP-P163264)

ENVIRONMENTAL AND SOCIAL CODE OF PRACTICES (ESCP) FOR ROAD REHABILITATION



**DBST Road Rehabilitation (5.51
Km Length) in Aphiwath
Moulthan
Yerng AC, Tangkrasang
Commune, Batheay district,
Kampong Cham Province**



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**DBST Road Rehabilitation (5.51 Km Length) in Aphiwath
Moulthan Yerng AC, Tangkrasang Commune, Batheay district,
Kampong Cham Province**

Name of AC: Aphiwath Moulthan Yerng

Location: Tangkrosang Commune, Batheay district, Kampong Cham Province

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I. INTRODUCTION

1. All activities will apply Environmental Codes of Practice (ECoPs) to manage and mitigate potential negative environmental impacts. The ECoPs contain specific, detailed, and tangible measures that would mitigate the potential impacts of each type of eligible/specified activity under the project. It is developed to ensure that all potential environmental impacts arising from the activity activities during the construction and operation stages will not cause any negative impacts on the community and the environment.

2. The following subproject has been chosen for rehabilitation by the Ministry of Rural Development, and this ESCOP is prepared to be implemented during the road rehabilitation stage to minimize potential environmental impacts.

3. The AC Aphiwath Moulthan Yerng Agricultural Cooperative has selected to rehabilitate two existing road lines under the following subproject (AC). The subproject is located in the Tangkrasang Commune, Batheay district, Kampong Cham Province, some drainage infrastructure, some of which are listed below, will be replaced as part of the road rehabilitation activities.

- DBST rehabilitation road with length of 5.51Km and width is 6m
 - Improvement 1 Pipes Curvet Size: [3@1.0](#) with length is 8m
 - Improvement 1 Pipes Curvets Size: [2@1.0](#) with length is 8m
 - Improvement 3 Pipes Curvets Size: [1@1.0](#) with length is 8m
- Total: 5 Pipes Curvets for improvement (Relaces)**

4. Three villages, Stok Thom village, Krada village and Boueng veng, were connected by this selected road, which also connected to National Road No. 7, According to a survey by the Ministry of Rural Development, both of the roads currently range in width from 5 to 8 meters. Figure 1 depicts where the road subproject is located. During the rainy season, the majority of the road is rendered impassable, muddy, and flooded. It was also mentioned that during the dry season it is particularly difficult to drive and that the cars generate extremely dusty circumstances that are bad for the villagers' health. Due to this, and the fact that most residences are placed near to the road, the inhabitants have complained to the commune officials about the need to repair the road. The road and the location of the Agriculture Cooperative are shown on the map below.

Figure 1: Map of road sub project location

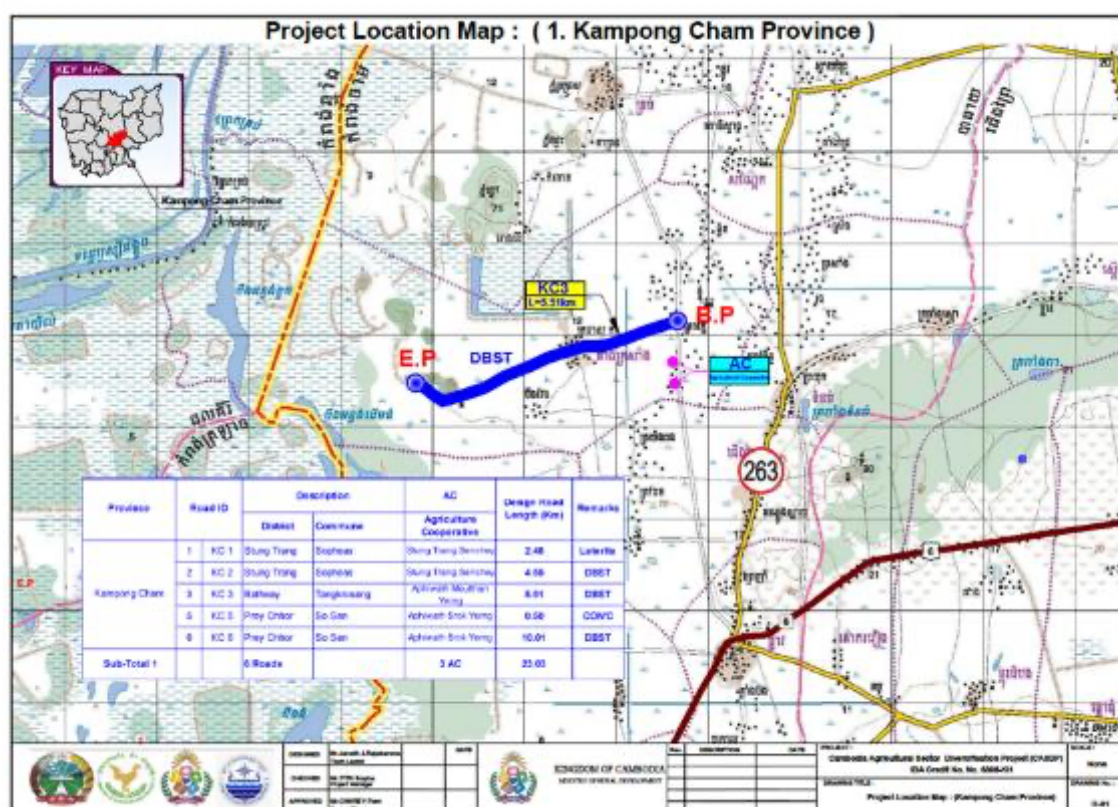
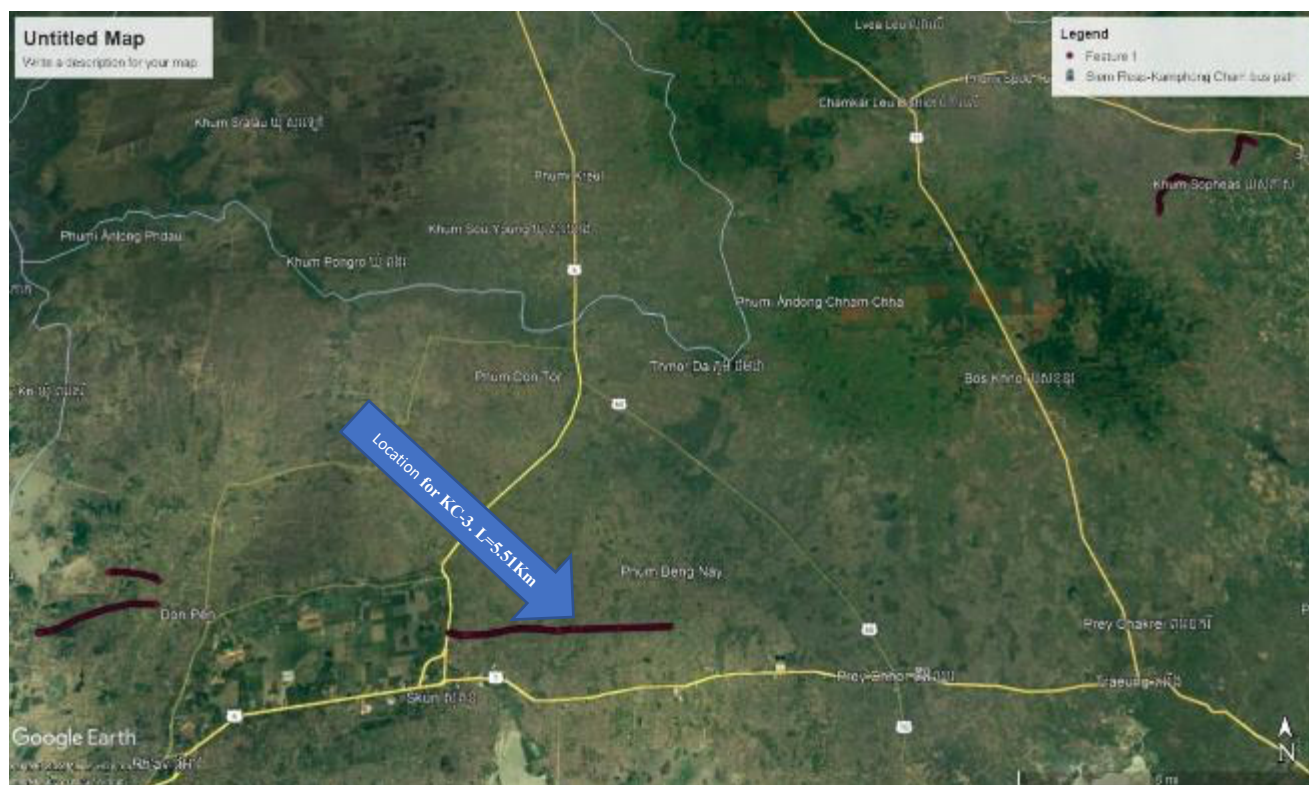


Figure 2: Satellite Map of road sub project location



II. OBJECTIVES

5. This Environmental Codes of Practice (ECOP) is prepared to manage small environmental impacts during construction. The ECOPs will apply to manage small scale infrastructure investments subproject. ECOP will be a mandatory part of construction contract or bidding documents so that contractor complies with environmental covenants. MAFF and the concerned ministries (PTs) and construction supervisors will be responsible for monitoring of compliance with ECOP and preparing the required reports.

III. RESPONSIBILITIES

6. The Contractors are the key entities responsible for the effective implementation of this ESCOP during the periods of project. The key responsibilities of MRD and the concerned ministries (PTs) and the Contractor are as follows:

3.1. MRD and the concerned ministries (PTs)

7. The MRD assigned the following staffs and specialists to carry out environmental and social impact mitigation throughout project implementation phases.

- Mrs. Mey Mithona, Social Safeguards Focal Point
- Mr. Puthy Lem, Indigenous Peoples Safeguards Focal Point
- Mrs. Chantha Thou, Environmental Safeguards Focal Point
- Mr. Hong Sophea, Environmental Specialist
- Mr. Te Rithy, Social Safeguards Specialist

8. During the subproject implementation phases, the mentioned specialists will ensure that the following activities take place; (a) the Contractor' compliance with the environmental plan, (b) taking remedial actions in the event of non-compliance and/or adverse impacts occur, (c) investigating complaints, evaluating and identifying corrective measures; (d) environmental enhancement, public awareness, and proactive pollution reduction methods; and (e) contractors' activity in responding to complaints.

3.2. Contractor

- Contractor is responsible carrying out for Road construction activities and informing MRD and the concerned ministries (PTs), local authorities and community about progress on the business plan as presented in BPI and risks associated with any ensuing Road construction activities. As such, Contractor is responsible for implementing agreed measures to mitigate environmental and social risks associated with the civil works/activities carried out by the members or by a Contractor.
- Contractor is required to obey other national relevant legal regulations and laws.

IV. GENERAL ENVIRONMENTAL AND SOCIAL CODE OF PRACTICES

9. The Environmental and Social Codes of Practice (ESCOP) was created for the rehabilitation of road line (DBST of 5.51 km) at Aphiwath Moulthan Yerng AC in Tangkrasang Commune, Batheay district, Kampong Cham province. The ESCOP is created for road line restoration due to the environmental and social issue and mitigating measured of the road lane as detailed in Table 4 below:

Section A. General ESCOPs for Construction Activities **PART 1 - CONTRATOR RESPONSIBILITIES**

10. ESCOP will consist of routine systematic checking that all mitigations specified in the following table that are effectively implemented during the relevant periods of the project. Detailed ESCOP is shown in Table 4 for relevant periods of the project.

Table 4: ESCOPs for Measures of DBST Road Rehabilitation (5.51Km Length) that proposed by Aphiwath Moulthan Yerng AC

Issue	Environmental Prevention/Mitigation Measures
1. Occupational Health and Safety	<ul style="list-style-type: none">- Contractors shall conduct site specific OHS risk assessments based on outcomes OHS management plans in line with the local legal requirements and WBG EHS guidelines.- Set up the construction site with sufficient supplies of clean drinking water, power, and sanitation facilities.- Mandate the use of personal protective equipment for workers as necessary (gloves, dust masks, hard hats, boots, goggles, eye, and hearing protection).- Follow the below measures for construction involving work at height (e.g. 2 meters above ground). (i) Do as much work as possible from the ground. (ii) Only allow people with sufficient skills, knowledge, and experience to perform the task. Ensure that proper training and equipment for working at heights is provided.- Take precautions when working on or near fragile surfaces.- Clean up oil, grease, paint, and dirt immediately to prevent slipping and possible injury.- Where possible provide fall-protection measures e.g. safety harness, simple scaffolding/guard rail for works over 4 meters from ground.- Keep worksite clean and free of debris on daily basis.- Provision of first aid kit with bandages, alcohol or non-alcohol antiseptic wipes, dressings, etc. at the construction site.- Keep corrosive fluids and other toxic materials in properly sealed containers for collection and disposal in properly secured areas.- Ensure adequate toilet facilities for workers, at least one toilet compartment for every 25 workers, with separate facilities for males and females.- Ensure structural openings are covered/protected adequately.- Secure loose or light material that is stored on roofs or open floors.- During heavy rains or emergencies of any kind, suspend all work.- Apply electricity good practices such as use of safe extension cords, voltage regulators and circuit breakers, labels on electrical wiring for safety measures, awareness on identifying burning smell from wires, etc. at

Issue	Environmental Prevention/Mitigation Measures
	<p>construction sites and provision of voltage detectors, multi-meters and receptacle testers as per necessary.</p> <ul style="list-style-type: none"> - Make sure workers are aware of GRM and can access it.
2. Dust Generation / Air Quality	<ul style="list-style-type: none"> - Minimize dust from exposed work sites by applying water on the ground and roadways regularly during dry season. - Avoid burn site clearance debris (trees, undergrowth) or construction waste materials. - Keep stockpile of aggregate/sand materials covered to avoid suspension or dispersal of fine soil particles during windy days or disturbance from stray animals. - Reduce the operation hours of generators /machines /equipment /vehicles as much as possible. - Regular maintenance of generators/machines/equipment/vehicles. - Control vehicle speed when driving through community areas is unavoidable so that dust dispersion from vehicle transport is minimized. - water dusty roads and construction sites. - covering of material stockpiles; Material loads covered and secured during transportation to prevent the scattering of soil, sand, materials, or dust.
3. Water Quality and Availability	<ul style="list-style-type: none"> - Activities should not affect the availability of water for drinking and hygienic purposes. - No soiled materials, solid wastes, toxic or hazardous materials should be poured or thrown into water bodies for dilution or disposal. - Provision of toilets with a temporary septic tank at construction site. - The flow of natural waters should not be obstructed or diverted to another direction, which may lead to drying up of riverbeds or flooding of settlements. - Separate as best as possible concrete works in waterways and keep concrete mixing separate from drainage leading to waterways.
4. Noise	<ul style="list-style-type: none"> - Plan activities in consultation with people living in the immediate vicinity so that noisiest activities are undertaken during periods that will result in least disturbance. - Use noise-control methods such as fences, barriers, etc. - Minimize project transportation through community areas where possible. - Maintain a buffer zone (such as open spaces, row of trees or vegetated areas) between the project site and residential areas to lessen the impact of noise to the living quarters. - Avoid doing construction works at night-time.
5. Soil Erosion	<ul style="list-style-type: none"> - Schedule construction activities during dry season as much as possible. - Contour and minimize length and steepness of slopes if any. - Use mulch, grasses, or compacted soil to stabilize exposed areas. - Cover with topsoil and re-vegetate (plant grass, fast-growing plants/trees) construction areas quickly once work is completed.
6. Hazardous and Non-hazardous Waste	<ul style="list-style-type: none"> - Segregate construction waste as recyclable, hazardous and non-hazardous waste. - Collect, store and transport construction waste to appropriately designated/ controlled dump sites.

Issue	Environmental Prevention/Mitigation Measures
	<ul style="list-style-type: none"> - On-site storage of wastes prior to final disposal (including earth dug for foundations) should be at least 50 meters from rivers, streams, lakes and wetlands. - Use secured area for refueling and transfer of other toxic fluids distant from settlement area (and at least 50 meters from drainage structures and from important water bodies); ideally on a hard/non-porous surface. - Store fuels, oils, and chemicals safely in areas with impermeable ground with roads and surrounding banks. - Train workers on correct transfer and handling of fuels and other substances and require the use of gloves, boots, aprons, eyewear, and other protective equipment for protection in handling highly hazardous materials. - Collect and properly dispose of small amount of maintenance materials such as oily rags, oil filters, used oil, etc. Never dispose spent oils on the ground and in water courses as it can contaminate soil and groundwater (including drinking water aquifer). - After each construction site is decommissioned, all debris and waste shall be cleared.
7. Community Health and Safety	<ul style="list-style-type: none"> - Rope off construction area and secure materials stockpiles/ storage areas from the public and display warning signs including at unsafe locations. - Do not allow children to play in and around construction areas. - If school children are in the vicinity, include traffic safety personnel to direct traffic during school hours, if needed. - Control driving speed of vehicles particularly when passing through community or nearby school, health center or other sensitive areas. - Fill in all earth borrow-pits once construction is completed to avoid standing water, water-borne diseases, and possible drowning. - Avoid occurring labor influx around construction sites. - Avoid working at night. - Recommend hiring construction labor from nearby communities. - Inform communities on the gender-based violence policy (GBV). - Make sure that the community is aware of GRM and can access it.
8. Worker Code of Conduct	<ul style="list-style-type: none"> - Provide training to workers on code of conduct. - Ensure all workers have read and agreed to the code of conduct and have signed it.
9. Cultural Heritage	<ul style="list-style-type: none"> - No disturbance of cultural or historic sites. - If any archaeological site, historical site, remains, or objects are found during excavation or construction, chance find procedures shall proceed immediately.
10. To prevent outbreak of Covid-19 at working area as well as to local community	<ul style="list-style-type: none"> - Clean your hands often, use soap and water or an alcohol-based hand rub. - Maintain and safe distance from anyone who is coughing or sneezing. - Don't touch your eyes, nose, or mouth. - Cover your nose and mouth with your bent elbow or a tissue when you cough with your bent. - Stay home if you feel unwell. - If you have a fever, cough and difficulty breathing, seek medical attention,

Issue	Environmental Prevention/Mitigation Measures
	Call in advance. - Follow the directions of the local health authority. - Measurement of Pandemic Covid-19 material: Masks, Alcohol for hand sanitizer. - Measurement of Pandemic Covid-19 material: LCD digital temperature Measurement
11. Other	- No cutting of trees or destruction of vegetation other than on construction site. - If any cutting down of trees for land clearance of the construction site, at least the same number of trees should be compensated to plant in other available area. - No hunting, fishing, capture of wildlife or collection of plants. - No use of unapproved toxic materials including lead-based paints, un-bonded asbestos, etc.

11. The following table will generally introduce the Environmental and Social Code of Practices for identified for of DBST Road Rehabilitation (5.51Km Length) that proposed by Aphiwath Moulthan Yerng AC.

Table 5 Contractor's Workers Environmental Code of Conducts

DO	DO NOT
<ul style="list-style-type: none"> - At the end of temporary works, remove all kinds of materials and rubbish from road construction site and store in properly place. - Use the toilet facility provided report dirty or full facilities - On completion of each construction activities at the site must be left clean and free from all debris, hydrocarbons and waste to the satisfaction of the Engineer/Workers. - Prevent pollution of water sources and soil. - CAREFULLY. (Littering is an offence.) - Smoke in designations areas only and dispose of cigarettes and matches carefully. (Littering is an offence) - Use all safety equipment and comply with all safety procedures - Measures are taken to avoid any nuisance or disturbance arising from the execution of construction works and their related activities. - Regular disposal of rubbish off site at an appropriate location. - At all completion of the works the whole site including any construction site or storage areas shall be cleaned up. - Report any spills or oil immediately and stop 	<ul style="list-style-type: none"> - Remove or damage vegetation without direct instruction - Poach, injure, rap, feed or harm any animals (Includes birds and snakes, etc) - Wash cars or machinery in streams or creek - Driver cars or machine reckless or above speed limit. - Allow waste, liter, oils or foreign materials into the stream - Cut trees for any reason outside the approved construction area - Use of alcohol by the worker during work hours. - Wash cares or machinery in stream or creek - Do any maintenance (Change of oils and filters) of cares and equipment outside authorized) - Spill potential pollution, such as petroleum products. - Buy any wild animals for food - Use latrines outside the designated facilities, and burn wastes and or cleared vegetation - Maintenance (Change of oils and filters) of cars and equipment outside authorized areas - Dispose trash in unauthorized places work without safety equipment (including boots and helmets)

spills. - During daytime construction, the contractor will ensure that temporary anti-noise barriers will be installed to shield any schools or residences within 100m of the construction site. - Use all safe equipment and follow safety procedures. - Comply with the communicable Disease Control Department of the Ministry of Health on Covid-19 regulations and policies to protect themselves from Covid-19, and prevent the spreading of this virus. - No sexual exploitation, sexual abuse or harassment (SEA/SH).	- Not any damages to private properties occur during the construction period - Do not set up site location at unexploded ordnance (UXO), - Make any fires in construction site. - No Exploitation of child labor. - Sexual abuse and disrespect for gender rights. - Cut/remove trees if not really needed. - Heavy equipment cannot park on the roadside.
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12. The following meeting minute is prepared in collaboration with project affected people, project vicinity, and local authority of the project area.

ព្រះរាជាណាចក្រកម្ពុជា
ជាតិ សាសនា ព្រះមហាក្សត្រ

កំណត់ហេតុប្រជុំ

ជាមួយប្រជាពលរដ្ឋស្តីពី

ការសិក្សាផលប៉ះពាល់បរិស្ថាន ដីធ្លី និងទ្រព្យសម្បត្តិ និងព្រមព្រៀង

ឆ្នាំទាលតថ្នាស័ក ព.ស ពីរពាន់ប្រាំរយហុកសិបប្រាំមួយ ខែជេស្ឋ ថ្ងៃអង្គារ ប្រាំពីររោច ត្រូវនឹងឆ្នាំពិរោចផ្លែពីរ ខែ មិថុនា ថ្ងៃទីប្រាំមួយ វេលាម៉ោងប្រាំបីព្រឹក នៅសាលារៀនតាំងក្រសាំង ស្រុកបាធាយ ខេត្តកំពង់ចាម បានរៀបចំកិច្ចប្រជុំមួយ ដើម្បីពិភាក្សា និងកិច្ចព្រមព្រៀង រវាងប្រជាពលរដ្ឋដែលមានដីធ្លីប៉ះពាល់ដោយគ្រោងការអនុវត្តអនុគម្រោងផ្លូវក្រាលកៅស៊ូ ក្រោមអធិបតីភាព លោក សុន ក្រឹប ជាមេឃុំតាំងក្រសាំង ស្រុកបាធាយ ខេត្តកំពង់ចាម និងជាប្រធានគណៈកម្មការគ្រប់គ្រងគម្រោង ។

សមាសភាពចូលរួម

- លោក លោកស្រី ក្រុមប្រឹក្សាឃុំ
- លោក លោកស្រី មន្ត្រីបច្ចេកទេស
- មន្ត្រីថ្នាក់ភូមិពាក់ព័ន្ធគម្រោង និងប្រជាពលរដ្ឋ

(ភ្ជាប់បញ្ជីវត្តមាន)

កម្មវិធីប្រជុំមាន

- មតិយោបល់របស់កិច្ចប្រជុំរបស់លោកមេឃុំ
- ការបង្ហាញពីផែនទីអង្កេតដីធ្លី និងលទ្ធផលមានផលប៉ះពាល់
- ការពិភាក្សា និងធ្វើការសម្រេចចិត្ត
- បញ្ហាផ្សេងៗ

ជាកិច្ចចាប់ផ្តើម លោក សុន ក្រឹប ជាមេឃុំតាំងក្រសាំង និង ជាប្រធានគណៈកម្មការ គ្រប់គ្រងគម្រោង បានឡើងបើកអង្គប្រជុំ និងមានមតិទៅកាន់អ្នកចូលរួមថា ថ្ងៃនេះជាថ្ងៃចុងក្រោយដែលយើងកំណត់ជួបគ្នាលើកទី២បន្ទាប់ពីយើងបានជួបគ្នាលើកទី១ កាលពីថ្ងៃទី០៨ខែមិថុនា ឆ្នាំ២០២២ បើគិតមកដល់ពេលនេះមានចំនួន១៤ថ្ងៃ។ ថ្ងៃនេះយើងត្រូវនិយាយគ្នាឲ្យលំអិតមុននឹងយើងបន្តឈានដល់ការធ្វើសេចក្តីសម្រេចចិត្តរបស់បងប្អូន ដើម្បីឲ្យមានការព្រមព្រៀងមានភាពស្មោះត្រង់ ច្បាស់លាស់ និងតម្លាភាព។

លោក ហុង សុភា ទីប្រឹក្សាផ្នែកបរិស្ថាន និង សុវត្ថិភាពសង្គម បានសួរទៅអ្នកចូលរួមថា សំណើសុំផ្គត់ផ្គង់នឹងមាន ផលប៉ះពាល់ ប៉ះពាល់បរិស្ថាន ដូចជា ប្រភេទទឹកទឹក ការទន្ទ្រានលើតំបន់ប្រវត្តិសាស្ត្រ ការទន្ទ្រានលើប្រព័ន្ធអេកូឡូស៊ី ការ បំផ្លាញគម្របរុក្ខជាតិការផ្លាស់ប្តូរគុណភាពទឹកលើដី ប្រើប្រាស់ជាតិផ្ទុះ និងសារធាតុគីមីគុណភាពខ្យល់ និង ការបាត់បង់ ដំណាំ ដើមឈើរូបផ្លែ ឬសំណងរបស់គ្រួសារជាបណ្តោះអាសន្ន ឬអចិន្ត្រៃយ៍ ។ ល។

អ្នកចូលរួមទាំងអស់បានអះអាងថា ខ្សែផ្លូវដែលស្ទើរឡើងនេះមិនមានផលប៉ះពាល់ដល់បរិស្ថានដែលបានលើកឡើង ខាងលើនោះទេ ដោយសារទីតាំងផ្លូវចាស់មានទំហំធំស្រាប់ដែលងាយស្រួលក្នុងការសាងសង់ ។

លោក កៀន សិន ជាជនបង្គោលឃុំ បានឡើងមានប្រសាសន៍លើកឡើងដទៃប្រជុំថា៖ ថ្ងៃនេះ យើងលើក យកលទ្ធផលមួយចំនួនលើគ្រួសារចំនួន៣២គ្រួសារ ដោយធ្វើការឆ្លុះបញ្ចាំងលើទម្រង់ ២០.២តារាងលទ្ធកម្មដីធ្លីមក បង្ហាញគ្រួសារដែលមានប៉ះពាល់ដីធ្លី និងផែនទីអង្កេតដីធ្លី មកពិភាក្សាគ្នាលើការបរិច្ចាគឬមិនបរិច្ចាគ ដើម្បីបន្តទៅការ ងារឯកសារផ្សេងទៀតសម្រាប់អនុវត្តន៍គម្រោង។ លោកបានបញ្ជាក់ទៀតថា សិទ្ធិរបស់កម្មសិទ្ធិករ ភោគី និងអ្នកប្រើ ប្រាស់ដីធ្លី មានសិទ្ធិតវ៉ាពីភាពមិនត្រឹមត្រូវ ការទាមទារសំណង និងនីតិវិធី នៃការតវ៉ារបស់ប្រជាពលរដ្ឋ។ ផ្អែកតាមការ ប្រជុំលើកមុន យើងបាននិយាយលំអិត តែទោះជាយ៉ាងណាក៏ដោយការប្រជុំថ្ងៃនេះ ជាថ្ងៃចុងក្រោយ និងសម្រេចជាផ្លូវ ការ តើបងប្អូនណាតវ៉ាសូមតវ៉ាឲ្យហើយ និងសូមធ្វើការសម្រេចចិត្តដោយខ្លួនឯងឲ្យច្បាស់លាស់ ។

បន្ទាប់មកលោក ឡុច សុខ តំណាងអ្នកភូមិបានចូលរួមយោបល់ថាការបាត់បង់ខូចខាតបន្តិចបន្តួចមិនមានបញ្ហា ទេ ព្រោះថា ជាការចូលរួមក្នុងដំណើរការអភិវឌ្ឍន៍ និងតាងនាមជាប្រជាពលរដ្ឋក្នុងភូមិ សូមធ្វើការបរិច្ចាគដី ដើមឈើ ហូបផ្លែដោយស្ម័គ្រចិត្តដូចការប្រជុំលើកមុនបានផ្សព្វផ្សាយលើការបាត់បង់ យើងខ្ញុំមិនទាមទារសំណងអ្វីឡើយ ហើយ សំណូមពរយ៉ាងណាឲ្យតែមានផ្លូវស្រួលឆ្លង់ណើរ និងបានដឹកកសិផលរបស់សហគមន៍ទៅទីផ្សារ ។

ចុងបញ្ចប់ លោក ដុង ហើរ មេភូមិក្រដាស(ខ)បានឡើងមានប្រសាសន៍បញ្ជាក់បន្ថែម សូមឲ្យការសាងសង់ផ្លូវ នេះ ធ្វើឲ្យបានលឿន ងាយស្រួលប្រជាពលរដ្ឋធ្វើដំណើរបានស្រួល ។

បន្ទាប់ពីបង្ហាញអំពីចំនួនអ្នកដែលមានផលប៉ះពាល់រួចមក លោក សុន ក្រិប ជាប្រធានអង្គប្រជុំបាន បញ្ជាក់ បន្ថែមអំពីសិទ្ធិនៃការសម្រេចចិត្តក្នុងការយល់ព្រមបរិច្ចាគដោយស្ម័គ្រចិត្តលើទ្រព្យសម្បត្តិដែលបាត់បង់ ។ ទោះបីជា យ៉ាងណាខ្ញុំសុំឲ្យបងប្អូនផ្តិតមេដៃទុកជាសំអាង ដើម្បីសម្តែងពីការយល់ព្រមដោយគ្មានការបង្ខិតបង្ខំពីអ្នកណាម្នាក់ ឡើយ ។

មុននឹងបញ្ចប់លោក សុន ក្រិប ជាប្រធានអង្គប្រជុំបានថ្លែងអំណរគុណដល់អ្នកចូលរួមទាំងអស់ដែលបាន ចំណាយពេលវេលា និងទ្រព្យសម្បត្តិចូលរួមក្នុងការអនុវត្តអនុគម្រោងផ្លូវកៅស៊ូនេះ និងបានជូនពរដល់សមាជិកអង្គប្រជុំ ទាំងអស់ជួបប្រទះនូវពុទ្ធពរទាំងបួនប្រការ និងមានជ័យជំនះគ្រប់កិច្ចការងារ ។

អង្គប្រជុំបានបញ្ចប់សព្វគ្រប់នៅវេលា ម៉ោងដប់មួយថ្ងៃ នាថ្ងៃខែឆ្នាំដែលក្នុងបរិយាក្សកាយ និងស្វិទស្វាលក្រៃ លែង។


សុន ក្រិប

លេខាធិការ

ខន ជុន

ព្រះរាជាណាចក្រកម្ពុជា
ជាតិ សាសនា ព្រះមហាក្សត្រ

ស្នងការដ្ឋាន

បញ្ជីបញ្ជីបញ្ជី

ស្តីពីកិច្ចប្រជុំស្តីពីការពិភាក្សា និងព្រមព្រៀងលើគោលការណ៍អនុគមន៍កែលម្អផ្លូវកៅស៊ូ
ទីកន្លែងប្រជុំ : ភ្នំពេញ ថ្ងៃទី ២១ ខែ ១១ ឆ្នាំ ២០២២

ល.រ	គោត្តនាម-នាម	ភេទ	មុខងារ	អង្គភាព/ភូមិ	លេខទូរស័ព្ទ	ហត្ថលេខា/ស្នាមមេដៃ
1	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង	0977676017	
2	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង	017655966	
3	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង	0976640844	
4	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង	097075866	
5	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង (១)	068384112	
6	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង (២)	0887666990	
7	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង	087214824	
8	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង	017864968	
9	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង		
10	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង		
11	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង		
12	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង		
13	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង		
14	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង		
15	ស្រីស្រី	ប	មេម៉ៅ	ក្រសួង		

16	ក្រុម ជំនុំជម្រះ	ច្បាប់ ករណី	ក្រសួង.ក		NK
17	ក្រុម គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
18	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
19	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
20	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
21	ក្រុម គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
22	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
23	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
24	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
25	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
26	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
27	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
28	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់
29	ច្បាប់ គោល	ច្បាប់ ករណី	ក្រសួង.ក.		សម្រាប់


 ប្រធានអគ្គនាយកដ្ឋាន
 ស៊ុន រតនា

លេខាធិការ



២៩ មិថុនា

Environmental and social Code of Practices (ESCOP)

For Road and Rehabilitation

2022

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